

# **MAJOR REVIEW - HUMAN RESOURCES AND RECRUITMENT**

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## **REASON FOR ITEM**

The Committee has considered evidence and information with regards to the major review on Human Resources and Recruitment within the Council, and this information is now contained in a draft report.

## **OPTIONS OPEN TO THE COMMITTEE**

**The Committee is asked to comment and consider the draft review on Human Resources and Recruitment.**

## **BACKGROUND**

1. At the meeting of the Committee held on 26 September 2016, approval was given to the Committee's next review topic on Human Resources and the Recruitment Process within the Council.
2. At the following meetings held on 29 November 2016 and 5 January 2017, the Committee considered evidence from external witnesses and the Council's Workforce and Organisational Development Service Manager on this topic, and held discussions on ways to improve recruitment within the Council.
3. This evidence, and the suggestions and discussions at these meetings, have been used to shape the review, and the information is included in a draft report which is to be considered by the Committee, and any comments made.